

## Center For Health Information And Analysis Research Analyst

### The Center for Health Information and Analysis - Boston, MA - Full Time

The mission of the Center for Health Information and Analysis (CHIA) is to monitor the Massachusetts health care system and to provide reliable information and meaningful analysis for those seeking to improve the health care system. CHIA also acts as a principal repository for health care data collected by the state and is responsible for key data assets such as the Massachusetts All-Payer Claims Database and the Massachusetts Acute Hospital Case Mix Databases.

CHIA is seeking a Research Analyst to join its Health System Performance Research Team. The Analyst will provide analytical and programming support for projects undertaken by the Research Team on access, affordability, utilization, and quality. Current Research Team projects include the Massachusetts Health Insurance Survey, the Massachusetts Employer Survey, ongoing analyses of avoidable hospital use measures such as readmissions and revisits, and exploration of methods to appropriately account for socioeconomic factors in reporting. The work of the analyst will draw mostly upon CHIA's data assets, such as the household and employer surveys, Case Mix and All-Payer Claims Databases, but will also include other relevant data sources.

This position will remain open until filled; however, first consideration will be given to those applicants that apply within the first 14 days. The full time salary range for this position is \$58,401.20 - \$78,762.58 annually.

Specifically, the Research Analyst will:

- Work independently as well as collaboratively with team members in carrying out analyses as outlined in analytical plans
- Implement data management tasks (e.g. merging, recoding, rearranging) to facilitate data analysis
- Participate in quality assurance processes to ensure that reported data is reliable and accurate
- Prepare reports and presentations on the results of such analyses
- Communicate results at team meetings and agency-wide meetings
- Conduct literature search on topics of interest to the Agency's research agenda and summarize findings in formats appropriate for internal review and distribution
- Provide analytic and statistical support and collaborate with other teams as directed

- Other duties as assigned

Preferred Qualifications:

- Bachelor's degree in social sciences, public policy, or quantitative field strongly preferred
- Experience in health care or survey data analysis
- One or two years of experience with data management and analysis using SAS and/or other major statistical packages or languages (e.g. R, Stata, Python, SQL, SPSS Syntax)
- Excellent oral, written, and interpersonal skills and the ability to work in teams

Minimum Entrance Requirements:

Applicants must have at least (A) three years of full-time, or equivalent part-time, professional experience in business administration, health care planning or administration, public health policy or administration, human services policy analysis or administration or economics, the major duties of which include financial analysis of costs, expenses and revenue and/or the development, implementation and monitoring of financial reimbursement systems, or (B) any equivalent combination of the required experience and the substitutions below.

Substitutions:

I. A Bachelor's degree with a major in health care administration, hospital administration, public health or health services administration, accounting, business administration, business management, public policy, public administration or economics may be substituted for a maximum of two years of the required experience.\*

II. A Graduate degree with a major in health care administration, hospital administration, public health or health services administration, accounting, business administration, business management, public policy, public administration or economics may be substituted for the required experience.

\*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

Total Compensation:

As an employee of the Commonwealth of Massachusetts you are offered a great career opportunity influencing a wide-spectrum of services to the diverse populations we serve - but it's more than a

paycheck. The State's total compensation package features an outstanding set of employee benefits which you should consider towards your overall compensation, including:

- 75% state paid medical insurance premium
- Reasonable Dental and Vision Plans
- Flexible Spending Account and Dependent Care Assistance programs
- Low cost basic and optional life insurance
- Retirement Savings: State Employees' Pension and a Deferred Compensation 457(b) plan
- 11 paid holidays per year and competitive Sick, Vacation and Personal Time
- Tuition Benefit for employee and spouse at state colleges and universities
- Extended Illness program participation
- Professional Development and Continuing Education opportunities
- Qualified Employer for Public Service Student Loan Forgiveness Program

***BARGAINING UNIT: 06 NAGE, Reimbursement Systems Analyst II***

***CHIA is an Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.***

***If you have Diversity, Affirmative Action or Equal Employment Opportunity questions or need a Reasonable Accommodation, please contact Diversity Officer / ADA Coordinator: Tonya Bourassa 617-701-8127.***

***In compliance with federal laws, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.***

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